



Seafood Processor Production Operative

Join us and enjoy earnings starting from **£28,000pa** with top performers earning over **£36,000pa**

Overtime, nightshift premiums and productivity-based bonus available.

Oceans of Opportunity – Shape your Future with Seafood!

At **Coombe Fisheries Limited**, we're on a mission to deliver **Premium British Seafood** to Global markets while embracing our core value: **One Crew, One Goal**. While our culture is still evolving, we're looking for people who can bring positivity, teamwork, and dedication to help us shape the future of our company.

We operate all year round, processing and handling Premium British Seafood. Whether you're looking for a **full-time position (48 hours+ per week)** or **part-time hours (20 hours per week, Monday to Friday)**, we have opportunities for hardworking individuals.

Why Join Us?

- **Earn Well for Hard Work:** Starting salaries reflect the hours worked, and additional productivity-based bonuses reward your efforts.
 - **Perks and Benefits:**
 - **SUBSIDISED ACCOMMODATION** (contact HR for details).
 - Enhanced overtime and nightshift payments.
 - On-site free parking
 - Cycle-to-work scheme.
 - 28 days of paid annual leave (inclusive of bank holidays).
 - Company Employee Discount Scheme and auto-enrolment into the Company Pension Scheme.
 - Free Employee Assistance Helpline (EAP)
 - Regular team building activities
 - £1000 employee referral scheme
 - **Flexibility:** Dayshift and Nightshift (48hours + per week including weekend work) or Monday-Friday (20hours per week)
 - **Sustainability in Action:** Be part of a local family business committed to responsibly sourcing Premium British Seafood.
 - **Career Opportunities:** Right Person, Right Place – become multiskilled and grow with us, with top performers earning over £36,000pa.
 - **NO EXPERIENCE REQUIRED!** We are looking for individuals with a great work ethic and committed to the journey. Become multiskilled and rise through the ranks and learn as you earn!
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What to Expect:

- A fast-paced role in a factory setting, working with fresh Premium British Seafood. Perfect for those who thrive in an active, hands-on environments!
- It's a Seafood factory! You can expect a temperature-controlled environment.
- A chance to play a key role in meeting global demand for high-quality Premium British Seafood.

Key Responsibilities:

- Process and pack Premium British Seafood products with precision and care.
- Meet production targets while maintaining strict hygiene and quality standards.
- Work closely with team leaders to achieve smooth production lines.
- Keep the workspace safe, clean, and compliant.
- You will learn new processes and operations as you grow with the company.

What We're Looking For:

- A "can-do" attitude and the ability to work hard under pressure.
- Strong attention to detail and a focus on product quality.
- Willingness to work across different areas of production.
- Good communication skills and a commitment to learning.
- No experience, skills or qualifications required.
- LEARN AS YOU EARN! With a designated trainer and an experienced team of supervisors you will get all the necessary training.

What You'll Need to Succeed:

- Comfortable working in a temperature-controlled environment.
- Reliability and an excellent work ethic, committed to the voyage.
- Flexibility and the ability to adapt to a variety of tasks.

Apply now to join our team!
recruitment@coombefish.co.uk

Food Safety Culture

At Coombe Fisheries, food safety is a shared responsibility. We are committed to fostering a workplace where safety standards are upheld and improved through teamwork, shared values, and your valuable input. Together, we ensure the premium quality and safety of our products for customers worldwide.