



Mechanically Biased Maintenance Engineer

Salary from **£35,000pa** up to **£38,000pa**

Oceans of Opportunity – Shape your Future with Seafood!

At Coombe Fisheries Limited, our [Mission Statement](#) is to **deliver responsibly sourced Premium British Seafood to global markets by protecting our oceans, our people, and our future.**

Our [Vision](#) is to be **committed to a sustainable tomorrow, we can achieve this by fostering a culture of awareness and responsibility through understanding the impacts of our actions today. We shall pursue excellence, to be the global leader in the supply of Premium British Seafood, setting the highest standards for others to follow.**

Our Values

PARTNERSHIPS 🤝	PERFECTION 🏆	PROTECT 🌿	PROFESSIONALISM ✅	PERSEVERANCE 🏹	PRACTICES 📄	PROMISE 🛡️
One Crew, One Goal!	Quality Without Compromise!	Smart & Sustainable!	Responsible for our own Professionalism!	Committed to the Voyage!	Follow Best Practice!	Do Right Only!
<ul style="list-style-type: none"> 👉 We support and care for each other like family. 👉 We celebrate diversity and respect everyone. 👉 We build strong partnerships with suppliers and customers alike. 	<ul style="list-style-type: none"> 👉 We never compromise on our quality of work, no matter the conditions. 👉 We handle every delivery with care and attention. 👉 We invest in our people to get the perfect product. 	<ul style="list-style-type: none"> 👉 We partner responsibly with suppliers to safeguard our oceans. 👉 We strive to be a zero-waste company. 👉 We pursue innovations, doing what we can for our future. 	<ul style="list-style-type: none"> ✅ We will conduct ourselves ethically, respectfully and with integrity. ✅ We will treat our people, customers and suppliers with fairness and kindness. 	<ul style="list-style-type: none"> 🏹 We focus on planning and attention to detail. 🏹 We adapt and improve to meet customers' expectations. 🏹 We follow the rules and persevere even when the going gets tough. 	<ul style="list-style-type: none"> 📄 We use resources responsibly and efficiently. 📄 We act with purpose, avoiding wasteful practices. 📄 We value company property as we would our own. 	<ul style="list-style-type: none"> 🛡️ We build trust through clear communication and transparency. 🛡️ We create confidence within each other, our suppliers and customers by committing to our values.

Why Join Us?

- **Perks and Benefits:**
 - Enhanced overtime and nightshift payments.
 - On-site free parking
 - Cycle-to-work scheme.
 - 28 days of paid annual leave (inclusive of bank holidays).
 - Company Employee Discount Scheme and auto-enrolment into the Company Pension Scheme.
 - Free Employee Assistance Helpline (EAP)
 - Regular team building activities
 - £1000 employee referral scheme
- **Sustainability in Action:** Be part of a local family business committed to responsibly sourcing Premium British Seafood.

What to Expect:

- A fast-paced role in a factory setting, working with fresh Premium British Seafood. Perfect for those who thrive in an active, hands-on environments!

- It's a fish factory! You can expect a temperature-controlled environment.
- A chance to play a key role in meeting global demand for high-quality Premium British Seafood.

Key Responsibilities:

- Carry out mechanical maintenance, repairs, and fault-finding on production and packaging equipment
- Respond quickly to breakdowns to minimise downtime
- Assist with preventative maintenance schedules
- Work with the production team to ensure machines operate at peak performance
- Contribute to improvement projects and equipment upgrades
- Keep accurate records and follow health & safety protocols

What We're Looking For:

- A "can-do" attitude and the ability to work hard under pressure.
- Strong attention to detail
- Excellent communication skills and a commitment to learning.
- Previous experience as a Maintenance Engineer, ideally in FMCG or food manufacturing
- Strong mechanical skills (hydraulics, pneumatics, motors, gearboxes)
- Engineering qualifications
- Basic electrical knowledge (advantageous but not essential)
- A proactive attitude and the ability to work in a fast-paced environment on your own initiative
- Willingness to work shifts (if required)

What You'll Need to Succeed:

- Comfortable working in a temperature-controlled environment.
- Reliability and an excellent work ethic, committed to the voyage.
- Flexibility and the ability to adapt to a variety of tasks.

Apply now to join our team, submit your CV to:

recruitment@coombefish.co.uk

Food Safety Culture

At Coombe Fisheries, food safety is a shared responsibility. We are committed to fostering a workplace where safety standards are upheld and improved through teamwork, shared values, and your valuable input. Together, we ensure the premium quality and safety of our products for customers worldwide.